Auckland Metro Region

Waitematā, Counties Manukau and Te Toka Tumai Auckland District

Te Kāwanatanga o Aotearoa New Zealand Government Health New Zealand Te Whatu Ora

Panel Intro

Sethmi Ranasinghe House Officer PGY1-Auckland City Hospital

Kalesi Tabete RMO Unit Manager – Waitemata Daniel Sefuiva Recruitment and Allocation Consultant Chris Lewis PVTC Chair, Director of Clinical Training Te

Training Te Toka Tumai Auckland Laura Chapman Director of Clinical Training Waitemata Why did you rank the Auckland Metro Region? And what do you like best (and least)?

How we help RMO's starting in the Auckland region.

Recruitment Process

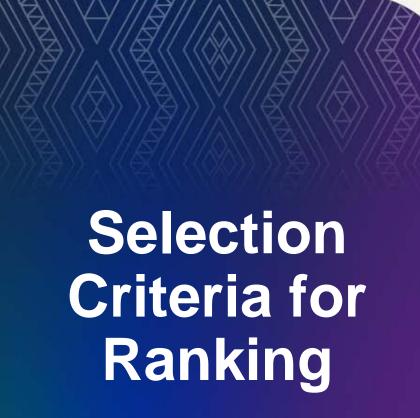
Application

- Cover Letter
- CV
- Personal Statement
- Knowledge
- Skills
- Experience
- Prizes/Awards
- References

Ranking

- ACE Score
- Prevocational Training Committee (PVTC)
- Return to ACE

Offer



Fit for Purpose Practitioner Model

- Clinical Performance
- Academic
 - Performance/Achievement
- Personal Strengths
- Professional / Team Approach
- Equity & Cultural Safety

Fit for Purpose Practitioner Model

Clinical Performance

- Sufficient knowledge base for safe practice
- Efficient and able to prioritise tasks
- Sound clinical reasoning and judgement
- Commitment to continuous improvement
- Appropriate escalation of clinical concerns
- Holistic practice ability to "see the big picture"
- Problem solving
- Clinical performance prizes
- Highly supportive

references

Positively engaged

career path

Curious and Innovative

Appropriate planning of

Academic Performance/Achievement

- Honours student
- Presentation/posters/audits
- Academic Prizes
- Distinction
- Prior achievement in healthcare career position, and/or academic excellence in any prior study/career
- Achievement despite adversity and/or evidence of achievement in multiple domains

Equity and Cultural Safety:

- Commitment to upholding Te Tiriti principles in health care delivery
- Demonstration of ability to provide culturally safe and culturally competent care
- Advocacy for anti-discriminatory practice
- Commitment to best practice to achieve health equity in Aotearoa NZ
 - 112
- Practicing self-care and actively managing work-life balance

Personal Strengths

- Evidence of constructive achievement outside of medicine
- Substantial role in peer mentorship
- Prior work in part time jobs
- Leadership and collegiality
- Demonstration of appropriate "resilience"
- Communication skills verbal and written
- Evidence of ability to self-reflect and demonstrate change in personal life

Professional/Team Approach

- Valued contributor to services and environment
- Insight ability to selfreflect, accept and act upon feedback in professional role
- Punctual and Reliable
 Peer leadership in professional roles
- Volunteer and substantial voluntary work/roles
- Team player
- Award of non-clinical prizes
- Balanced/ flexible seeing the bigger picture
- Knowledge, skills and attitude
- Excellence in a field outside of medicine
- Highly supportive references

Selection Criteria for Ranking

PGY1 Positions

Waitemata	Te Toka Tumai - Auckland	Counties Manukau
Cardiology	Cardiology	Acute Assessment
CCU/Cardiology	CTSU	General Medicine
General Medicine	General Medicine	General Medicine - Respiratory
General Surgery	General Surgery	General Medicine - Stroke
Geriatrics	General Surgery - ASU/GSU	General Medicine/Cardiology
Orthopaedics	Haematology	General Surgery
Urology	Med Geriatrics	General Surgery/HDU
Waiatarau Unit	Orthopaedics	Geriatrics
	Psychiatry	Geriatrics/Neurology/Rehab Neurology/Rehab
	Renal	O&G
	Respiratory	Orthopaedics
	Urology	Psychiatry
	Vascular	Renal
	ORL/ENT	Spinal Rehab

PGY2 Positions

Waitemata	Counties Manukau	Te Toka Tumai
Community Based Attachments	Community Based Attachments	Community Based Attachments
ED/ADU General Medicine	Emergency	CTSU
Emergency	General Surgical Relief/Float	Emergency Medicine
General Medicine	ICU-HDU	General Medicine
Medical Relief	Medical Relief	General Surgery
Medical Subspecialties	Medical Subspecialties	General Surgery Relievers (including Night Relievers)
O&G and O&G Relief	MSC General Surgery	Medical Relief
ORL/ENT	MSC Orthopaedics	Medical Subspecialties
Orthopaedics and Relief	Neonates	Neonates
Psychiatry	O&G	Neurosurgery
	Orthopaedics/Hand/Plastic	O&G and Relief
	Paediatrics	Ophthalmology
	Plastics and Relief	ORL/ENT
	Psychiatry	Orthopaedics
	Surgical Relief	Paediatric Subspecialties
		Paediatrics
		Psychiatry
		Vascular/HDU

Training & Learning

- Big hospitals big opportunities great colleagues
- Robust one-week PGY1 orientation with shadowing
- Focus on practical, useful learning: how to be a great PGY1
- Weekly protected PGY1 PGY2 teaching sessions
- Training in management of the acutely deteriorating patient
- Enthusiastic clinical and educational supervisors
- Great formal and informal opportunities from coffee to research

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